



Modern Slavery Statement

Introduction

William Davies Care Limited is committed to continuously improving its high standards to combat slavery and human trafficking in its business and supply chain, and in acting ethically and with integrity in its business relationships.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015. It constitutes William Davies Care Limited's slavery and human trafficking statement for the financial year ended 31 March 2017. It covers the activities of William Davies Care Limited.

Our organisation

William Davies Care Limited is a healthcare agency dedicated to saving lives through Healthcare Supply. Our staff are largely directly employed and are not in any category which is generally seen to be vulnerable to modern slavery in this country, so our focus is to ensure there are policies and procedures in place for our contractors and suppliers.

Our supply chain

William Davies Care Limited uses a wide range of suppliers who supply goods for sale, provide services at events and support our operations.

Having reviewed our business operations and relationships, we believe that the area of highest modern slavery risk is in the supply chain supporting the procurement of goods and materials and labour workforce, particularly where those suppliers are in high-risk countries and/or manufacturing.

Due diligence

William Davies Care Limited carries out comprehensive due diligence on suppliers in high-risk areas and has developed very clear and robust procedures for assessing and auditing those suppliers. This ensures that we only select suppliers who comply with our high standards and policies.

All suppliers which we class as high risk must:

- Complete a Modern Slavery Act Due Diligence questionnaire which covers their governance, policies, training and supply chains management processes; and
- Provide a full and complete list of all sites they are proposing to commission goods from on behalf of William Davies Care Limited on an annual basis.

All manufacturing sites must then provide an annual Independent Ethical Audit to ensure ethical standards and full transparency are maintained.



William Davies Care Limited has an internal team responsible for assessing information and documentation submitted by suppliers. Should a supplier fail or refuse to provide the information required or meet William Davies Care Limited's expectations, this may result in William Davies Care Limited not entering into a relationship with them or terminating any current relationship.

Policies

William Davies Care Limited has a number of policies which aim to minimise the risk of modern slavery in our supply chain. These include:

- **Working with Suppliers and Partners Policy** which sets out internal requirements for buying goods and services;
- **Responsible Procurement Policy** covering issues of human rights, child and forced labour and modern slavery, which William Davies Care Limited's suppliers are required to comply with; and
- **Whistleblowing Policy** which encourages staff to report any concerns including any related to modern slavery/trafficking and child and forced labour.

Training

During the year, training was provided to those teams who have direct responsibility for relevant supply chain management. We also developed a Modern Slavery Act Guidance document which is available to staff through William Davies Care Limited's intranet.

Looking ahead

We will continue to review our procurement process and engage with our suppliers. We also plan to review our Responsible Procurement Policy and will provide further training on modern slavery as appropriate.

Approval

This statement has been approved by the Directors of William Davies Care Limited and signed on their behalf.

William Davies Care Limited